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<b>DECLARATION AND POWER OF ATTORNEY FOR UTILITY PATENT APPLICATION</b> (37 CFR § 1.63)	<b>Attorney Docket No.</b> WIDE-003	
	<b>First Inventor</b>	David J. Jilk
	<b>Title</b>	UNIVERSAL TASK MANAGEMENT SYSTEM, METHOD AND PRODUCT FOR AUTOMATICALLY MANAGING REMOTE WORKERS, INCLUDING AUTOMATICALLY RECRUITING WORKERS

As a below named inventor, I hereby declare that:

My residence/mailling address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

UNIVERSAL TASK MANAGEMENT SYSTEM, METHOD AND PRODUCT FOR AUTOMATICALLY MANAGING REMOTE WORKERS, INCLUDING AUTOMATICALLY RECRUITING WORKERS

the specification of which is attached hereto unless the following box is checked:

☒ was filed on November 14, 2001 as US Application Serial No. 10/002962 or PCT International Application Number \_\_\_\_\_ and was amended on \_\_\_\_\_ (if applicable).

I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment(s) referred to above. I acknowledge the duty to disclose all information which is material to patentability as defined in 37 CFR 1.56.

**Foreign Application(s) and/or Claim of Foreign Priority**

I hereby claim foreign priority benefits under Title 35, United States Code Section 119 of any foreign application(s) for patent or inventor(s) certificate listed below and have also identified below any foreign application for patent or inventor(s) certificate having a filing date before that of the application on which priority is claimed:

COUNTRY	APPLICATION NUMBER	DATE FILED	PRIORITY CLAIMED UNDER 35
			YES: _____ NO: _____
			YES: _____ NO: _____

**Provisional Application**

I hereby claim the benefit under Title 35, United States Code Section 119(e) of any United States provisional application(s) listed below:

APPLICATION SERIAL NUMBER	FILING DATE

**U.S. Priority Claim**

I hereby claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

APPLICATION SERIAL NUMBER	FILING DATE	STATUS(patented/pending/abandoned)

**POWER OF ATTORNEY:**

As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) listed below to prosecute this application and transact all business in the Patent and Trademark Office connected therewith:

**Dov Rosenfeld, Reg. No. 38,687**

<b>Send Correspondence to:</b> Customer number: <b>21921</b>	<b>Direct Telephone Calls or Emails To:</b> Dov Rosenfeld, Reg. No. 38,687 Tel: (510) 547-3378 Email: dov@inventek.com
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

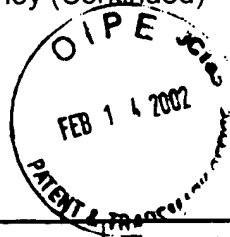
## Declaration and Power of Attorney (Continued)

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INVENTOR SIGNATURE(S):



<b>NAME OF FIRST INVENTOR:</b>				<input type="checkbox"/> A petition has been filed for this unsigned inventor			
Given Name (first and MI)	David J.			Family Name or Surname	Jilk		
Inventor's Signature					Date	1/21/02	
Residence City	Broomfield	Residence State	CO	Residence Country		Citizenship	USA
Mailing Address	12297 Cherrywood Street						
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<b>NAME OF SECOND INVENTOR:</b>				<input type="checkbox"/> A petition has been filed for this unsigned inventor			
Given Name (first and MI)	Brian L.			Family Name or Surname	Kellner		
Inventor's Signature					Date	21 Jan 02	
Residence City	Superior	Residence State	CO	Residence Country		Citizenship	USA
Mailing Address	1523 Amherst Street						
City	Superior	State	CO	Postcode/ Zip	80027	Country	

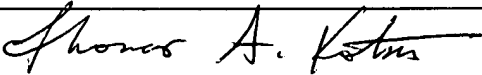
<b>NAME OF THIRD INVENTOR:</b>				<input type="checkbox"/> A petition has been filed for this unsigned inventor			
Given Name (first and MI)	Victor			Family Name or Surname	Ganora		
Inventor's Signature					Date	1.21.02	
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City	Louisville	State	CO	Postcode/ Zip	80019	Country	

## Declaration and Power of Attorney (Continued)

Case No; WIDE-003

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## INVENTOR SIGNATURE(S):

NAME OF FOURTH INVENTOR:			<input type="checkbox"/> A petition has been filed for this unsigned inventor				
Given Name (first and MI)	Thomas A.			Family Name or Surname	Kotsines		
Inventor's Signature						Date	1/21/02
Residence City	Denver	Residence State	CO	Residence Country		Citizenship	USA
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